
CHART AND GRAPHS

<i>Respondents to the Survey</i>			
	Total # Municipalities	# Municipalities Responded	% Response Rate
ADAMS	20	17	85%
ASHLAND	16	11	69%
BARRON	36	23	64%
BAYFIELD	30	16	53%
BROWN	28	20	71%
BUFFALO	23	15	65%
BURNETT	24	16	67%
CALUMET	20	11	55%
CHIPPEWA	32	19	59%
CLARK	46	30	65%
COLUMBIA	35	24	69%
CRAWFORD	22	14	64%
DANE	61	44	72%
DODGE	45	28	62%
DOOR	19	15	79%
DOUGLAS	22	15	68%
DUNN	30	18	60%
EAU CLAIRE	18	10	56%
FLORENCE	8	5	63%
FOND DU LAC	34	22	65%
FOREST	15	12	80%
GRANT	52	36	69%
GREEN	24	17	71%
GREEN LAKE	16	13	81%
IOWA	29	23	79%
IRON	12	10	83%
JACKSON	27	19	70%
JEFFERSON	27	21	78%
JUNEAU	29	20	69%
KENOSHA	14	12	86%
KEWAUNEE	14	10	71%
LA CROSSE	18	14	78%
LAFAYETTE	28	16	57%
LANGLADE	19	12	63%
LINCOLN	18	12	67%
MANITOWOC	30	23	77%
MARATHON	62	40	65%
MARINETTE	25	17	68%
MARQUETTE	19	10	53%
MENOMINEE	1	1	100%
MILWAUKEE	19	19	100%
MONROE	34	26	76%
OCONTO	29	23	79%

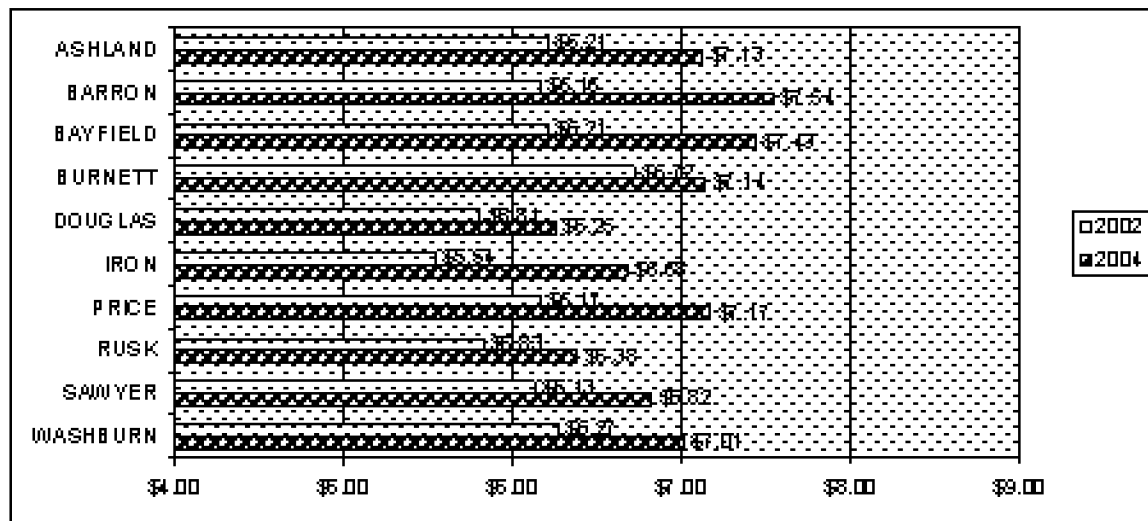
<i>Respondents to the Survey</i>			
	Total # Municipalities	# Municipalities Responded	% Response Rate
ONEIDA	21	18	86%
OUTAGAMIE	34	26	76%
OZAUKEE	16	12	75%
PEPIN	11	8	73%
PIERCE	25	19	76%
POLK	36	29	81%
PORTAGE	28	23	82%
PRICE	22	19	86%
RACINE	19	17	89%
RICHLAND	22	12	55%
ROCK	29	24	83%
RUSK	33	19	58%
ST. CROIX	35	21	60%
SAUK	39	28	72%
SAWYER	21	14	67%
SHAWANO	38	26	68%
SHEBOYGAN	28	20	71%
TAYLOR	27	17	63%
TREMPEALEAU	26	17	65%
VERNON	33	24	73%
VILAS	15	11	73%
WALWORTH	29	21	72%
WASHBURN	25	14	56%
WASHINGTON	21	17	81%
WAUKESHA	38	31	82%
WAUPACA	34	20	59%
WAUSHARA	26	17	65%
WINNEBAGO	22	18	82%
WOOD	34	26	76%

<i>Total Number of Poll Workers to Choose From</i>		
Total Number of Poll Workers	Number of Respondents	Percentage of Respondents
3 to 10	900	67%
11 to 20	289	21%
21 to 30	49	4%
31 to 40	33	2%
41 to 51	23	2%
More than 51	53	4%
Average number of poll workers for those who answered "More than 51"= 145		

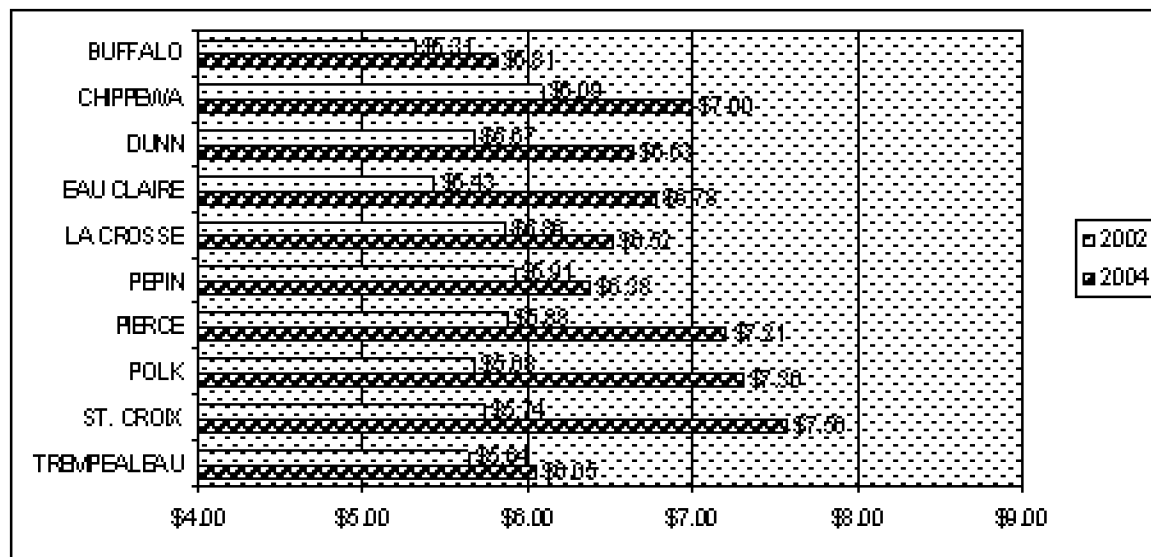
<i>Wages By County</i>						
	Poll Workers			Chief Inspectors		
	Average	Range		Average	Range	
		Low	High		Low	High
ADAMS	\$6.31	\$5.00	\$10.00	\$6.42	\$5.00	\$10.00
ASHLAND	\$7.13	\$5.75	\$11.25	\$7.86	\$6.25	\$11.25
BARRON	\$7.54	\$5.15	\$10.00	\$7.73	\$5.15	\$10.00
BAYFIELD	\$7.43	\$5.15	\$10.00	\$7.56	\$5.15	\$10.00
BROWN	\$7.93	\$6.45	\$11.00	\$8.34	\$6.45	\$11.00
BUFFALO	\$5.81	\$4.17	\$8.00	\$5.90	\$4.17	\$8.00
BURNETT	\$7.14	\$5.15	\$8.55	\$6.74	\$5.15	\$8.55
CALUMET	\$7.30	\$5.00	\$9.75	\$7.30	\$5.00	\$9.75
CHIPPEWA	\$7.00	\$5.15	\$14.00	\$7.18	\$5.15	\$14.00
CLARK	\$7.29	\$5.50	\$10.00	\$7.43	\$5.50	\$10.00
COLUMBIA	\$6.76	\$4.17	\$8.50	\$6.54	\$4.17	\$9.50
CRAWFORD	\$6.02	\$5.00	\$7.00	\$6.82	\$5.15	\$7.00
DANE	\$7.24	\$5.15	\$10.00	\$7.70	\$4.17	\$15.00
DODGE	\$6.81	\$4.58	\$8.76	\$7.18	\$4.58	\$4.17
DOOR	\$7.86	\$2.92	\$10.00	\$7.82	\$2.92	\$10.00
DOUGLAS	\$6.25	\$4.50	\$10.00	\$6.53	\$4.50	\$10.00
DUNN	\$6.63	\$5.15	\$8.50	\$6.74	\$5.15	\$8.50
EAU CLAIRE	\$6.78	\$5.15	\$10.00	\$7.12	\$5.15	\$10.00
FLORENCE	\$7.65	\$7.00	\$8.75	\$8.25	\$7.00	\$10.00
FOND DU LAC	\$7.09	\$5.00	\$8.50	\$7.69	\$5.50	\$14.25
FOREST	\$8.18	\$5.50	\$10.42	\$8.26	\$5.50	\$10.42
GRANT	\$6.39	\$5.00	\$10.00	\$6.47	\$5.00	\$10.00
GREEN	\$6.32	\$2.92	\$10.00	\$6.45	\$2.92	\$10.00
GREEN LAKE	\$6.49	\$5.15	\$8.50	\$6.53	\$5.15	\$9.00
IOWA	\$6.64	\$4.17	\$10.00	\$6.55	\$4.17	\$10.00
IRON	\$6.68	\$4.17	\$10.00	\$6.96	\$4.17	\$12.00
JACKSON	\$7.05	\$5.00	\$10.00	\$7.09	\$5.00	\$10.00
JEFFERSON	\$7.05	\$5.15	\$12.00	\$7.21	\$5.15	\$12.00
JUNEAU	\$6.67	\$5.00	\$9.17	\$7.14	\$5.00	\$16.67
KENOSHA	\$7.99	\$6.00	\$10.42	\$8.57	\$6.50	\$10.42
KEWAUNEE	\$7.10	\$5.50	\$8.00	\$7.10	\$5.50	\$8.00
LA CROSSE	\$6.52	\$4.17	\$8.50	\$6.99	\$5.00	\$10.00
LAFAYETTE	\$6.82	\$5.00	\$9.17	\$6.92	\$5.00	\$9.17
LANGLADE	\$7.21	\$5.15	\$8.33	\$7.48	\$5.15	\$10.00
LINCOLN	\$8.03	\$6.00	\$10.00	\$8.12	\$6.50	\$10.00
MANITOWOC	\$6.39	\$5.00	\$8.00	\$6.61	\$5.00	\$8.75
MARATHON	\$7.63	\$5.15	\$12.00	\$7.96	\$5.15	\$12.50
MARINETTE	\$7.04	\$5.25	\$8.50	\$7.19	\$5.25	\$9.00
MARQUETTE	\$6.87	\$5.75	\$8.00	\$6.92	\$5.75	\$8.00
MENOMINEE	\$8.50	\$8.50	\$8.50	\$10.00	\$10.00	\$10.00
MILWAUKEE	\$6.60	\$4.67	\$8.42	\$7.40	\$4.92	\$11.67
MONROE	\$5.92	\$4.17	\$8.33	\$6.10	\$4.17	\$9.00

<i>Wages By County</i>						
	Poll Workers			Chief Inspectors		
	Average	Range		Average	Range	
		Low	High		Low	High
OCOONTO	\$7.38	\$5.15	\$10.00	\$6.76	\$5.15	\$10.00
ONEIDA	\$7.57	\$6.00	\$8.50	\$7.41	\$6.00	\$12.00
OUTAGAMIE	\$7.98	\$5.50	\$10.42	\$8.20	\$5.50	\$11.25
OZAUKEE	\$6.96	\$6.00	\$10.00	\$7.60	\$6.00	\$10.32
PEPIN	\$6.38	\$5.25	\$8.00	\$5.79	\$5.25	\$8.00
PIERCE	\$7.21	\$5.15	\$10.00	\$7.43	\$5.15	\$10.00
POLK	\$7.30	\$5.36	\$10.00	\$7.50	\$5.36	\$10.00
PORTAGE	\$7.69	\$4.58	\$10.42	\$7.97	\$4.58	\$12.50
PRICE	\$7.17	\$5.15	\$9.75	\$7.28	\$5.15	\$9.75
RACINE	\$6.95	\$5.00	\$10.00	\$6.77	\$5.00	\$10.00
RICHLAND	\$7.03	\$5.00	\$8.50	\$7.24	\$5.17	\$10.42
ROCK	\$6.69	\$5.15	\$10.00	\$7.15	\$5.15	\$10.00
RUSK	\$6.38	\$5.00	\$8.50	\$6.71	\$5.00	\$10.00
ST. CROIX	\$7.56	\$6.00	\$10.00	\$7.78	\$6.00	\$10.00
SAUK	\$7.14	\$5.00	\$10.00	\$7.39	\$5.00	\$10.42
SAWYER	\$6.82	\$5.25	\$9.00	\$7.11	\$5.83	\$9.00
SHAWANO	\$7.04	\$5.15	\$9.00	\$7.08	\$5.15	\$9.00
SHEBOYGAN	\$6.74	\$5.15	\$8.00	\$7.14	\$5.15	\$10.00
TAYLOR	\$6.95	\$4.72	\$8.50	\$7.01	\$4.72	\$8.50
TREMPEALEAU	\$6.05	\$4.17	\$8.33	\$6.41	\$4.17	\$8.33
VERNON	\$7.04	\$4.17	\$10.00	\$7.39	\$4.17	\$12.50
VILAS	\$7.65	\$6.00	\$10.00	\$7.78	\$6.00	\$10.00
WALWORTH	\$7.22	\$5.15	\$10.00	\$7.72	\$5.15	\$10.42
WASHBURN	\$7.01	\$5.65	\$8.00	\$7.08	\$5.65	\$9.00
WASHINGTON	\$8.08	\$6.00	\$12.00	\$8.61	\$6.00	\$12.00
WAUKESHA	\$6.73	\$2.33	\$9.17	\$7.53	\$2.50	\$12.00
WAUPACA	\$6.80	\$5.15	\$9.00	\$6.89	\$5.15	\$9.00
WAUSHARA	\$8.05	\$6.15	\$10.42	\$8.17	\$6.15	\$10.42
WINNEBAGO	\$7.54	\$5.15	\$10.00	\$7.76	\$5.15	\$10.42
WOOD	\$7.66	\$4.58	\$10.00	\$8.09	\$4.58	\$12.50

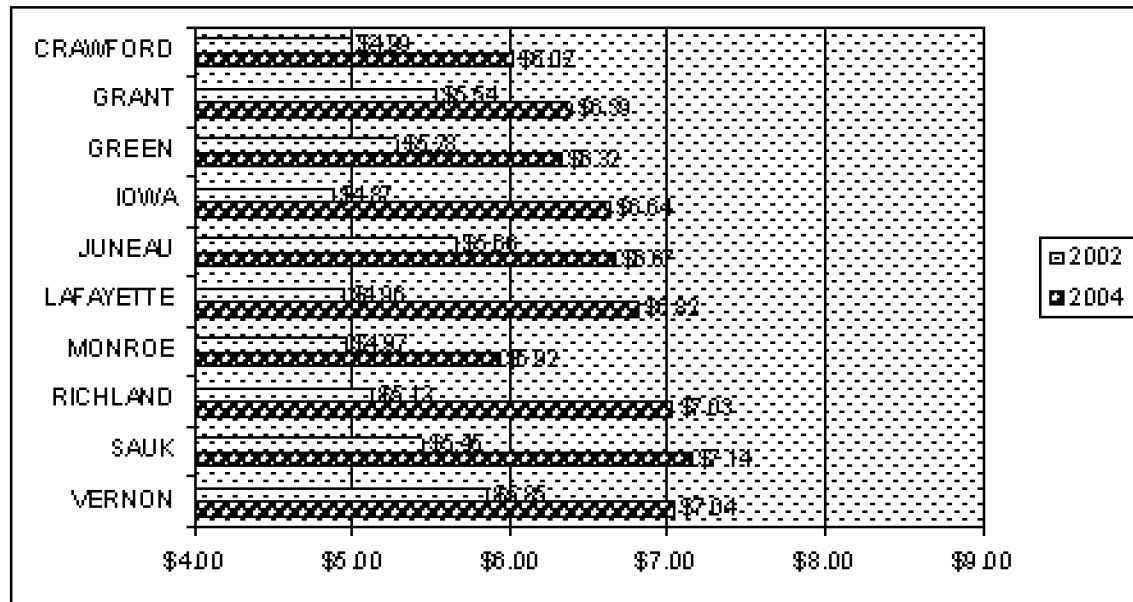
2002 Average Wages versus 2004 Average Wages by County
North Western Region



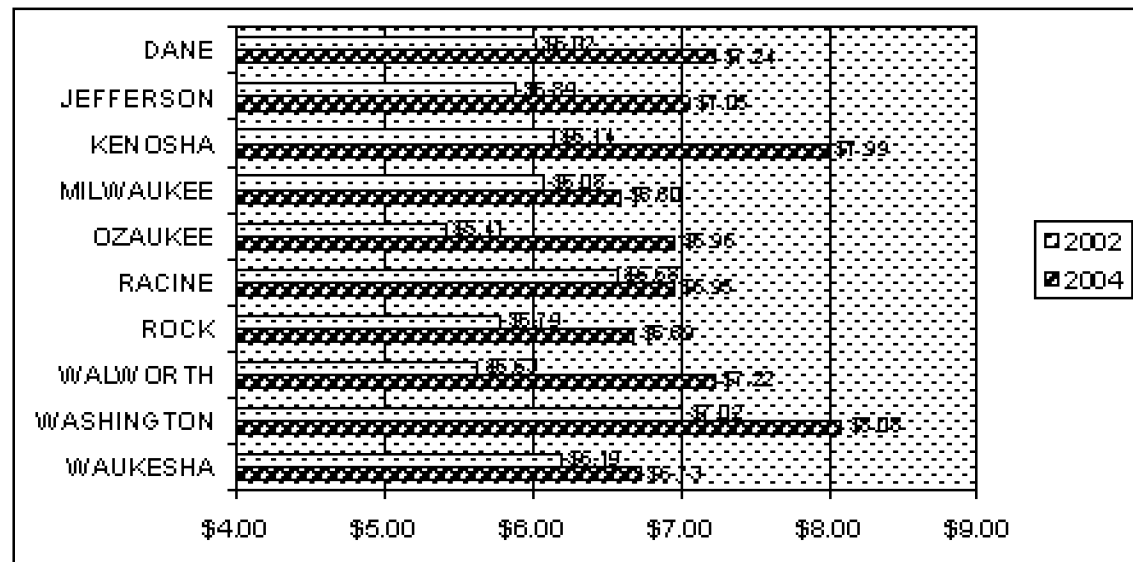
Western Region



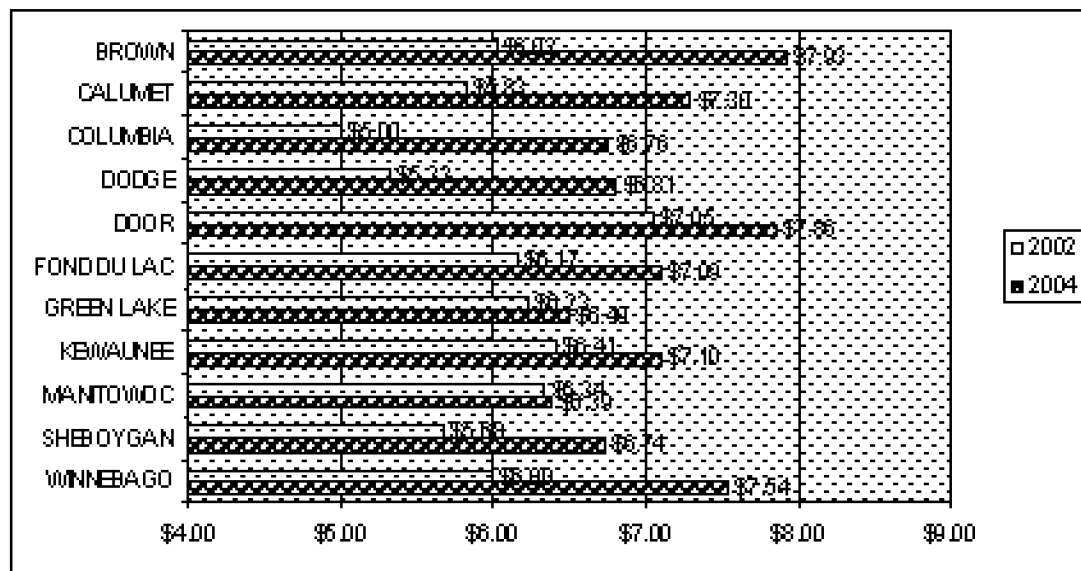
South Western Region



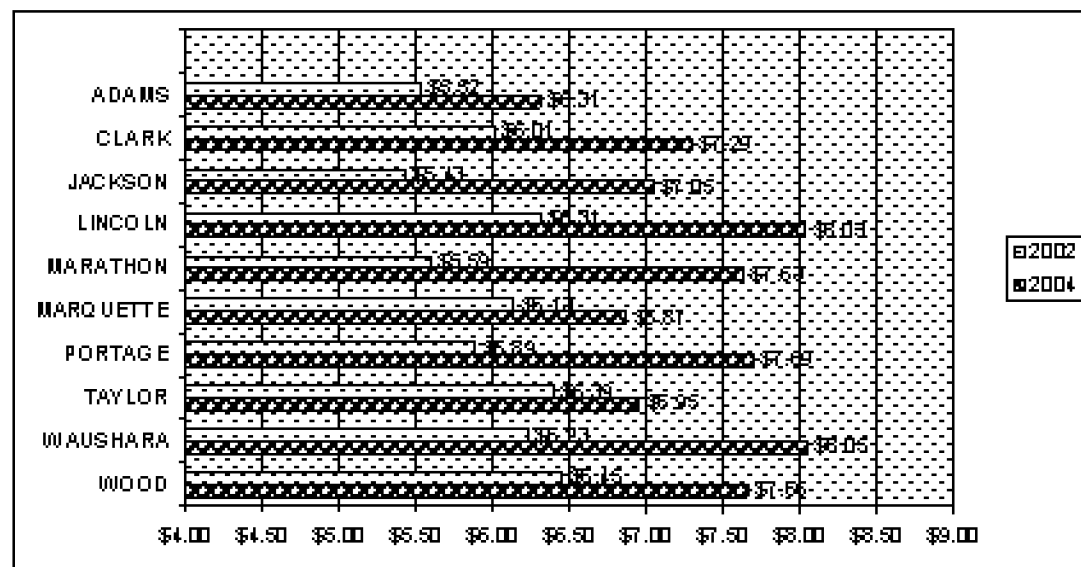
South Eastern Region



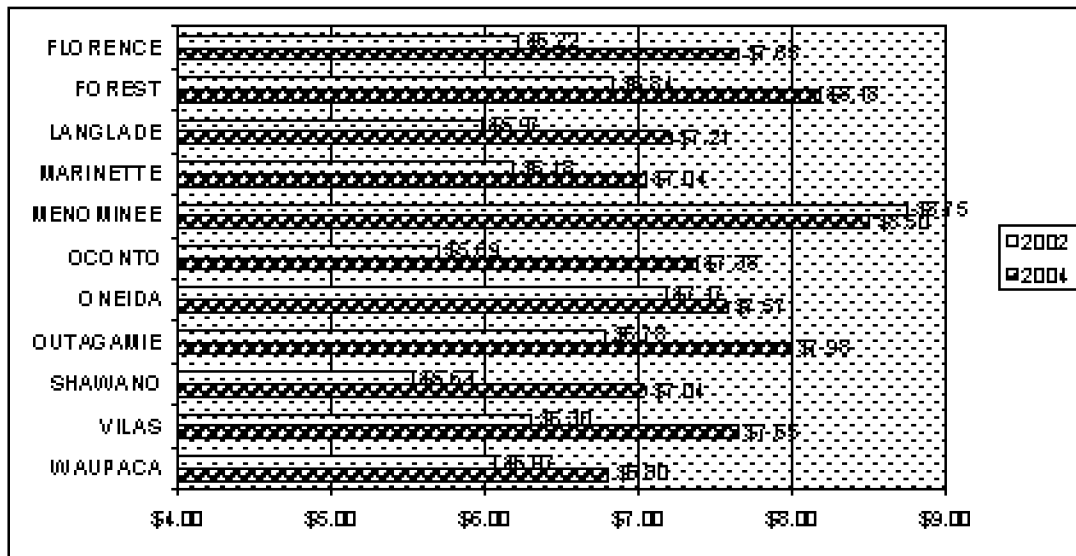
Eastern Region



Central Region



North Eastern Region



Municipalities that give poll workers extra benefits		
	Number of Respondents	Percentage of Respondents
Yes	602	45%
No	745	55%
Most Responses: meals and mileage		

Trouble Recruiting Poll Workers By County

	Yes	Percentage of Municipalities Stating Yes
ADAMS	2	12%
ASHLAND	0	0%
BARRON	1	4%
BAYFIELD	1	6%
BROWN	6	30%
BUFFALO	5	33%
BURNETT	4	25%
CALUMET	2	18%
CHIPPEWA	5	26%
CLARK	8	27%
COLUMBIA	6	25%
CRAWFORD	3	21%
DANE	9	20%
DODGE	5	18%
DOOR	3	20%

	Yes	Percentage of Municipalities Stating Yes
DOUGLAS	6	40%
DUNN	4	22%
EAU CLAIRE	2	20%
FLORENCE	1	20%
FOND DU LAC	7	32%
FOREST	3	25%
GRANT	9	25%
GREEN	3	18%
GREEN LAKE	4	31%
IOWA	9	39%
IRON	3	30%
JACKSON	6	32%
JEFFERSON	3	38%
JUNEAU	4	20%
KENOSHA	1	5%
KEWAUNEE	1	10%

	Yes	Percentage of Municipalities Stating Yes
LA CROSSE	2	14%
LAFAYETTE	6	38%
LANGLADE	3	25%
LINCOLN	1	8%
MANITOWOC	9	39%
MARATHON	12	30%
MARINETTE	7	41%
MARQUETTE	3	30%
MENOMINEE	1	100%
MILWAUKEE	5	26%
MONROE	7	27%
OCONTO	9	39%
ONEIDA	4	22%
OUTAGAMIE	5	19%
OZAUKEE	3	25%
PEPIN	0	0%
PIERCE	5	26%
POLK	11	38%
PORTAGE	3	13%
PRICE	4	21%

	Yes	Percentage of Municipalities Stating Yes
RACINE	2	12%
RICHLAND	5	42%
ROCK	4	17%
RUSK	5	32%
ST. CROIX	2	10%
SAUK	5	21%
SAWYER	4	29%
SHAWANO	11	42%
SHEBOYGAN	11	55%
TAYLOR	3	18%
TREMPEALEAU	7	41%
VERNON	5	25%
VILAS	2	18%
WALWORTH	5	29%
WASHBURN	3	21%
WASHINGTON	4	24%
WAUKESHA	7	23%
WAUPACA	7	35%
WAUSHARA	1	5%
WINNEBAGO	1	5%
WOOD	3	31%

Have you ever used high school poll workers?

Yes 164 12%

No 1183 88%

If you have used the high school poll workers, how was your experience?

Positive 149 96%

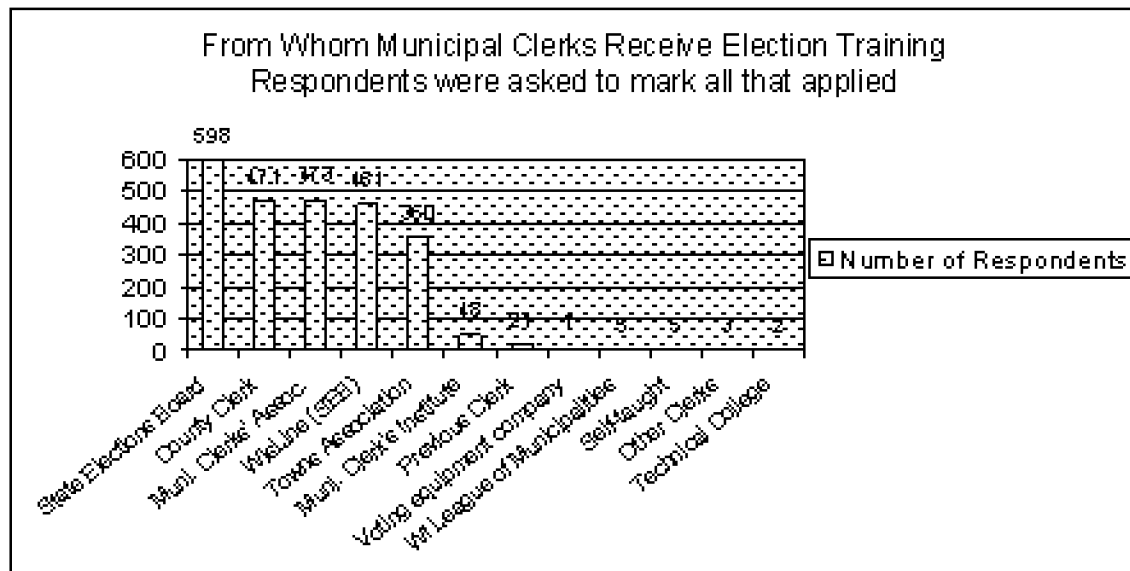
Have you ever gone to a civic group or business to recruit?

Only 33 municipalities responded that they had contacted a local community organization to recruit poll workers. The groups listed by the respondents included the Kiwanis, Women's Clubs, Jaycee's, Rotary, Senior Citizen Groups. They stated the majority of their experiences did not result in recruiting poll workers.

Municipalities that use Poll Worker Shifts by Municipality Type			
	Town	Village	City
	Number of Respondents	Number of Respondents	Number of Respondents
Yes	208	109	63
No	640	219	108
% Stating Yes	25%	33%	63%

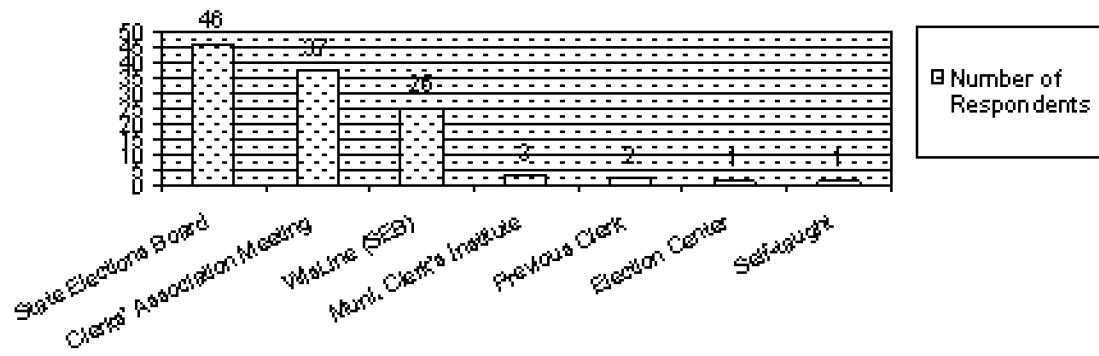
Length of the Shifts	
	Number of Respondents
4 Hours	18
Half Day	244
Other	151

Most clerks who answered “other” stated that they allow workers to work in shifts as needed to fit their schedules. Several clerks stated that they allow shifts for meals. Some clerks stated that it depends on the election. For example, at a large election such as a presidential they would use shifts.



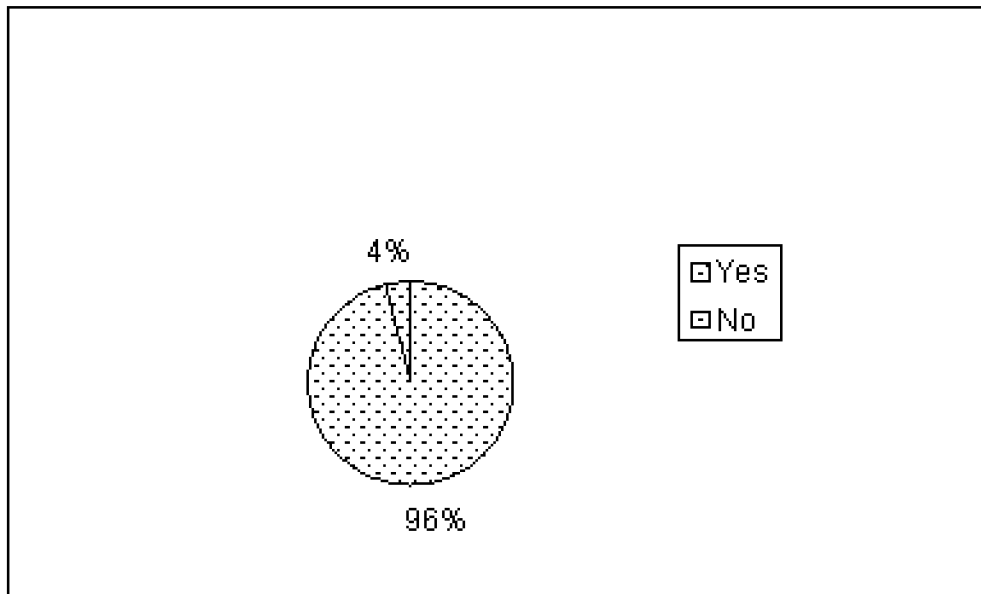
From Whom the County Clerk has Received Election
Training

Respondents marked all that applied



<i>Main Issues and Topics County Clerks Would Like to Have Their Poll Workers Trained On</i>	
Respondents marked all that applied	
	Number of Respondents
Pre-Election Preparations	3
Election Day Activities	32
Post Election	35
None of the Above	3
<i>Respondents stated one specific issue would like to Have their poll workers trained on</i>	
Counting Ballots, completing tally sheet, counting write-in votes	12
Completing Forms	5
Registration	5
Completing the EB-104	3
Observers	3
Capturing the names and voter number accurately on the poll list	2
Absentee Ballots	1
Challenge Procedure	1
Municipal Canvass	1
New Regulations	1
Provisional Ballots	1
Determining Residency of Voters	1

Did your Chief Inspector find the Election Day Manual helpful?



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